



YOUR OPPORTUNITY TO MAKE A DIFFERENCE

BE PART OF ONE OF
AUSTRALIA'S MOST UNIQUE
AND DYNAMIC WORKPLACES



DO YOU WANT TO BE PART OF AN ORGANISATION THAT CAN TRULY MAKE A DIFFERENCE? WELCOME TO AEMO.

EMPLOYEE BENEFITS

- Competitive remuneration
- Annual lump sum performance reward payments
- Income protection insurance
- Relocation assistance
- Shift and on call allowances
- Paid parental leave
- Professional memberships
- Graduate program
- Health and wellbeing programs
- Flexible work arrangements
- Employee assistance program

SO HOW CAN YOU MAKE A DIFFERENCE?

Working at AEMO offers you the chance to contribute to securing the future of Australia's energy sector. We think that's a pretty powerful reason for joining.

Whether your passion is physics or accounting, we employ people from a diverse range of fields and offer career opportunities in Engineering, Software Development, Business Analysis, Power Systems Operations, Administration, Human Resources, Metering and Finance.

You will have the chance to work at the cutting-edge of the industry:

- We are a leader in the energy sector, managing both wholesale and retail markets in electricity and gas across eastern and south-eastern Australia.
- We create in-house purpose built software for our stakeholders.
- We work in real-time to shape the future of the Australian energy marketplace.
- We use state-of-the-art market tools to ensure that we meet our stakeholders' needs and are responsive to market changes.
- We offer challenging and meaningful work across virtual teams that require collaboration and teamwork.

OPPORTUNITY AND GROWTH

We want you to be able to perform at your best, and to have the opportunity to grow while on your journey with us. That's why we have created a supportive team structure that nurtures talent and rewards effort.

We actively promote career progression, encouraging our people to pursue new experiences through project work, stretch assignments and job rotation programs. Our geographically diverse workplace includes four main locations in Melbourne, Sydney, Brisbane and Adelaide, providing you with flexibility and opportunities throughout your career.

We also encourage professional development and offer various ways to assist you through:

- fee reimbursement
- study leave
- training and conferences
- project work
- job rotation
- lateral moves

We want you to be inspired to learn and grow in your role.



OUR CULTURE

On joining AEMO you will be part of a professional, intelligent and motivated workforce that is culturally diverse. We have numerous subject matter experts and our people are highly regarded and skilled in the industry.

We value and respect each person's talents and personality. We reward performance and encourage development so that you can meet your career goals.

Our people are passionate about what they do, and work together for Australia's energy future. We share a common purpose, and have developed a culture with the following values:

OUR VALUES

Every voice



AEMO is engaged and receptive. We listen openly and respectfully.

One team



AEMO is united and coherent. We work collaboratively and speak as one.

Our stakeholders



AEMO is stakeholder focused and responsive. We are committed to delivering on the expectations of our stakeholders.

Commitment and delivery



AEMO's people are dedicated and accountable. We are motivated to perform at our best.

WHAT MAKES US UNIQUE

The Australian Energy Market Operator – known to the industry as AEMO – broke new ground in 2009 when multiple market operator entities in electricity and gas merged to form one united body.

Employing over 500 people across four Australian states, AEMO plays an integral role within the energy sector. We are involved with multiple states, jurisdictions and communities to deliver an array of gas and electricity market, operational and planning functions.

Our vision is to be pivotal to markets that secure Australia's energy needs. To achieve this our mission is to plan, develop and operate markets that are responsive to energy sector needs and support long term investment in Australia.

AT AEMO YOU WILL ENJOY

- A challenging and stimulating environment where what you do matters.
- An inclusive culture with a strong emphasis on team collaboration.
- Exciting career development opportunities.
- Attractive remuneration and benefits.

WANT TO KNOW MORE?



We'd love to talk to you about a career at AEMO. Call us to hear more about the benefits and opportunities available.

Please call 1300 858 724 or visit us at www.aemo.com.au/careers/careers.html